KNOWLEDGE MANAGEMENT IN THE 21st CENTURY



Michael Stankosky, D.Sc.
Professor, George Washington University

Principles of KM

© Michael Stankosky, D.Sc.



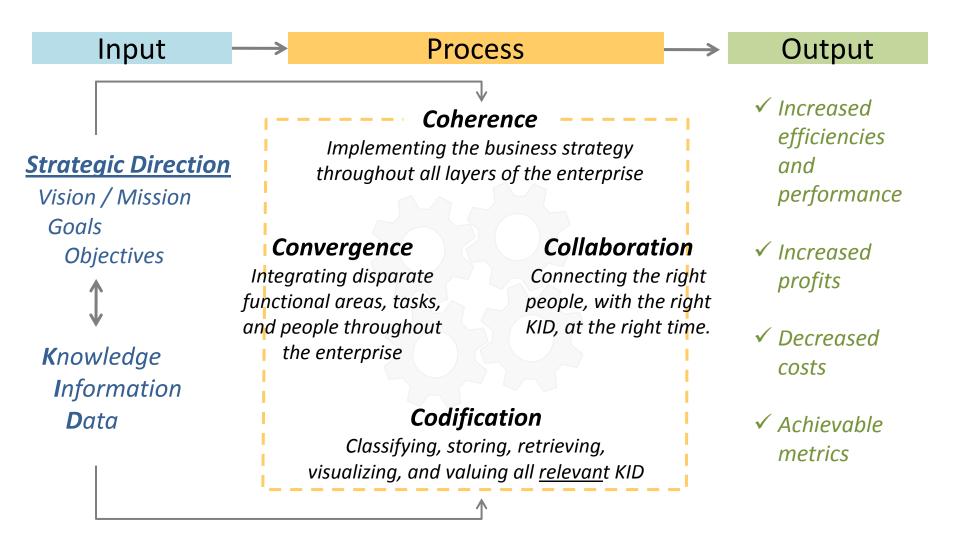
KM:

Leveraging relevant knowledge resources to optimize effectiveness, efficiency, and innovation.

OB

- 1. Why KM? Knowledge is the raw material for producing goods and services in the 21st century.
- 2. KM = strategic resource management.
- 3. Name your knowledge, and it is yours to manage.
- 4. If you know what and who you know, you can profit from that knowledge.
- 5. Leverage knowledge by codification & collaboration.
- 6. Link KM to your work.
- 7. Use systems approach to engineer a KM initiative—leadership/management, organization, technology, learning.
- 8. KM behaves differently than its design.
- 9. Design KM from the top; build from the bottom.
- 10. There is no "one size" KM initiative.

How to Design a Successful Knowledge Management Initiative



A successful KM initiative requires a systems' design approach to incorporate and integrate the necessary critical elements of codification, collaboration, convergence, and coherence.

Why KM?



... Because that's what it's all about!